**How important do you feel it is to have parity in the criminal justice system?** In other words, if women make up a large portion of the community (50+%), should a considerable number of women be hired as police officers by the Fresno Police Department or Sheriff's Department?  If Hispanics make up 43% of a city's population, should 43% of an agency's force be Hispanic?  Should southeast Asian officers be assigned to areas with large populations of Hmong, Vietnamese, Lao, etc., communities?